



CATHOLIC ARCHDIOCESE OF MELBOURNE

CIRCULAR HR1221 (21 December 2021)

ALL PARISH PRIESTS AND ADMINISTRATORS IN THE ARCHDIOCESE OF MELBOURNE

PASTORAL ASSOCIATES RATES OF PAY FOR 2022

This circular advises on the rates of pay recommended for Pastoral Associates from 1 January 2022.

The category of Pastoral Associate covers those employees with Pastoral Associate accreditation.

Pastoral Associates (formerly Pastoral Associates Level 1)

2022 Base Salary rates	Annual base salary rate 38 hr week	Weekly base salary rate 38 hr week	Part-time per hr	Casual (25% loading per hr)
Minimum	\$67,634.15	\$1,300.66	\$34.2278	\$42.78
Mid-point	\$71,193.84	\$1,369.11	\$36.0293	\$45.04
Maximum	\$74,753.53	\$1,437.57	\$37.8307	\$47.29

Senior Pastoral Associates (formerly Pastoral Associates Level 2)

2022 Base Salary rates	Annual base salary rate 38 hr week	Weekly base salary rate 38 hr week	Part-time per hr	Casual (25% loading per hr)
Minimum	\$77,740.40	\$1,495.01	\$39.3423	\$49.18
Mid-point	\$81,832.00	\$1,573.69	\$41.4130	\$51.77
Maximum	\$85,923.60	\$1,652.38	\$43.4836	\$54.35

Salaries should be reviewed annually at the end of each year having regard to performance and market factors with any uplift taking effects from 1 January the following year.

The attached matrix may be helpful in determining the position of a Pastoral Associate in the remuneration range.

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Director, Human Resources

Human Resources

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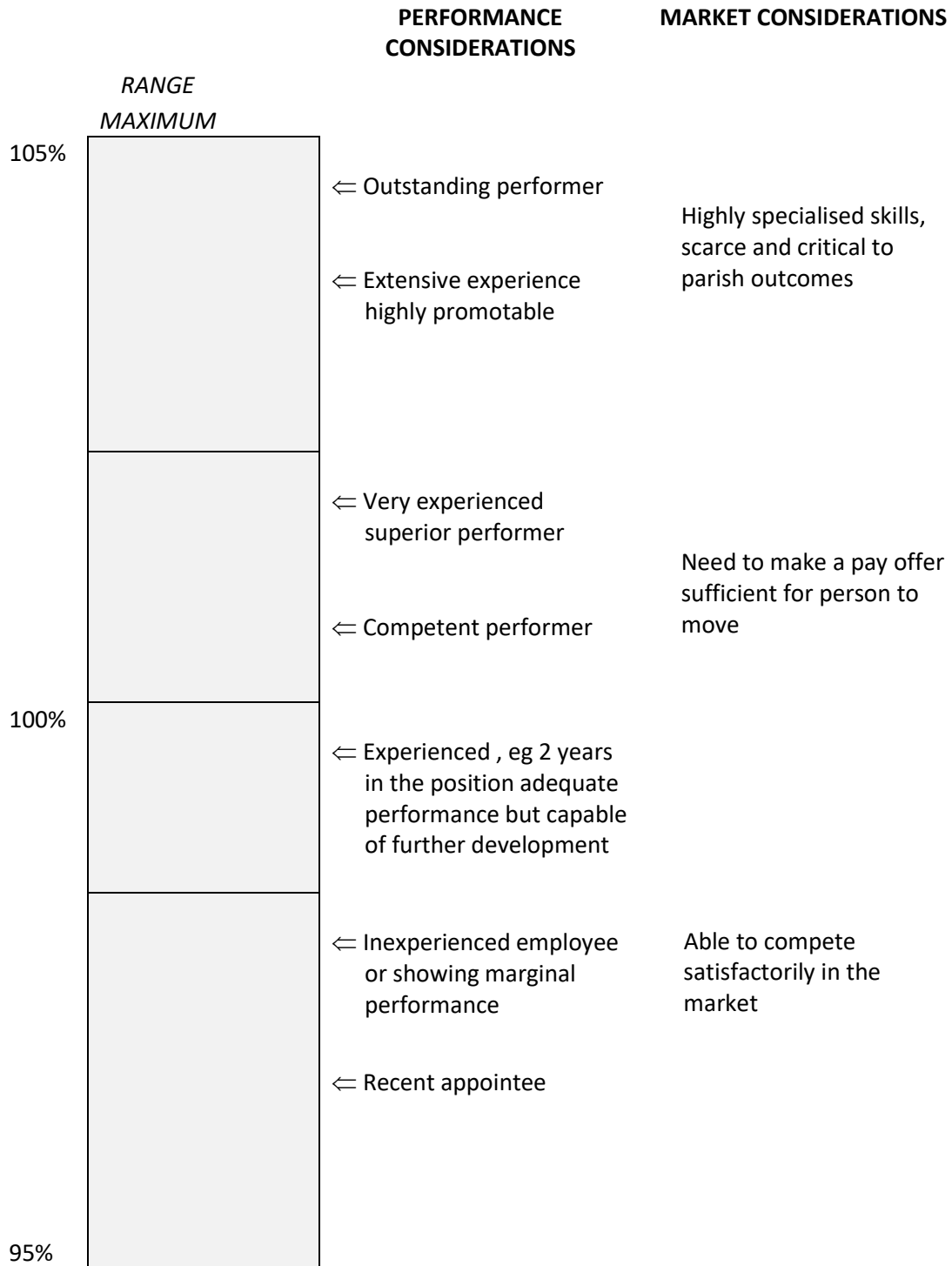
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The Archdiocese is committed to the safety, wellbeing and dignity of all children and vulnerable adults

Attachment

REMUNERATION RANGE MATRIX



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