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| *Insert Parish logo here* |

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| Position title: | Gardening or Maintenance Volunteer | Position reports to: | *Parish Priest* |
| Positions reporting to this one: | None | Other key relationships: | Parish Pastoral Associate, Parish Pastoral Council |
| Position Purpose: | The role of the Gardening or Maintenance Volunteer is to ensure the gardens, grounds and buildings of the parish are attractive, safe and well maintained. |
| Qualifications and experience: | * Gardening volunteers should have gardening skills or be willing to learn.
* Formal qualifications and experience as an electrician, plumber, builder, or related trade will be essential for some maintenance tasks.
* No formal qualifications but extensive experience may be sufficient for other maintenance tasks.
* No qualifications or experience but a willingness to learn and to work alongside a qualified / experience volunteer may be appropriate for some maintenance tasks.
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| Training: | * All volunteers must complete the Safeguarding Essentials online training module on an annual basis.
* Roles which work directly with children and young people are required to complete the Working Safely with Children and Young People online training module every 3 years.
* Please note: Volunteers aged 16-17 must provide parental permission prior to undertaking online training modules. Volunteers under 16 do not undertake online training modules.
* Other training as directed.
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| Conditions: | * This is a volunteer role.
* Expected commitment is ……. hours a week/month.
* Must hold a current Victorian Working with Children Check or Victorian Institute of Teaching registration.
* Volunteers aged under 18 are exempt from the requirement to hold a Working with Children Check.
* Must apply for a Police Check or provide a recent Police Check if applicable.
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| Skills and attributes: |
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| * Commitment to the safety of children, young people and vulnerable people
* Motivated to work within the Catholic Church environment and a strong commitment to its values.
* Honesty and integrity
* Reliability
* Responsibility
* Willingness to work collaboratively as part of a team
* Planned and organised
* Willingness to participate in learning opportunities e.g. induction, training and development
* Able to communicate effectively and respectfully with others
* Flexible and adaptable
* Respect confidentiality and privacy
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| Key Results Areas: | Key Duties:  |
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| Gardening | * Mowing lawns.
* Weeding garden beds.
* Planting new flowers, shrubs or trees.
* Watering gardens or lawns.
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| Maintenance | Is not limited to but may include:* Painting.
* Minor building works.
* Concreting.Plumbing,
* Repairing broken furniture, doors or windows.
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| Training | * As required, trains new volunteers.
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