



CATHOLIC ARCHDIOCESE OF MELBOURNE

**CIRCULAR HR 0219 (1 JULY 2019)
ALL PARISH PRIESTS AND ADMINISTRATORS
IN THE ARCHDIOCESE OF MELBOURNE**

Clerical and secretarial rates of pay

The Clerks – Private Sector Award applies to parish staff working in clerical and secretarial roles.

The minimum weekly wages clause in this Award has been adjusted to reflect the recent decision by the Fair Work Commission to increase all modern award weekly wages by 3% per week rounded to the nearest ten cents. Proportionate rates apply to hourly minimum wages. The attached schedule provides details.

The increases apply from the first pay period commencing on or after 1 July 2019.

Increases can be absorbed into existing over award payments.

A copy of this circular has been posted on the Archdiocese's website at <http://www.cam.org.au/Policies/Current-Circulars.aspx>

Sussan McNamara
Director, Human Resources

Human Resources

St Patrick's Centre, 486 Albert St, East Melbourne VIC 3002 Australia. PO Box 146, East Melbourne VIC 8002 Australia
Telephone: (03) 9926 5629, 9926 5780 Email: human.resources@cam.org.au
<http://www.cam.org.au/policies>

Attachment

CLERKS – PRIVATE SECTOR AWARD RATES OF PAY as at 1 JULY 2019

Classification	38 hr week	Part-time per hr	Part-time Weekend per hr	Casual per hr	Casual Weekend per hr
Grade 1, first year	\$787.60	\$20.72	\$31.08(Sat) \$41.44(Sun)	\$25.90	\$38.85(Sat) \$51.80(Sun)
Grade 1, after 2 years	\$826.60	\$21.75	\$32.62(Sat) \$43.50(Sun)	\$27.18	\$40.77(Sat) \$54.36(Sun)
Grade 1, after 3 years	\$852.40	\$22.43	\$33.64(Sat) \$44.86(Sun)	\$28.03	\$42.04(Sat) \$56.06(Sun)
Grade 2, first year	\$862.50	\$22.69	\$34.03(Sat) \$45.38(Sun)	\$28.36	\$42.54(Sat) \$56.72(Sun)
Grade 2 after 1 year	\$878.50	\$23.11	\$34.66(Sat) \$46.22(Sun)	\$28.88	\$43.32(Sat) \$57.76(Sun)
Grade 3	\$911.00	\$23.97	\$35.95(Sat) \$47.94(Sun)	\$29.96	\$44.94(Sat) \$59.92(Sun)
Grade 4	\$956.70	\$25.17	\$37.75(Sat) \$50.34(Sun)	\$31.46	\$47.19(Sat) \$62.92(Sun)
Grade 5	\$995.50	\$26.19	\$39.28(Sat) \$52.38(Sun)	\$32.73	\$49.09(Sat) \$65.46(Sun)