



CATHOLIC ARCHDIOCESE OF MELBOURNE

**CIRCULAR HR 0720 (1 JULY 2020)  
ALL PARISH PRIESTS AND ADMINISTRATORS  
IN THE ARCHDIOCESE OF MELBOURNE**

**Current Award Rates of Pay**

The Fair Work Annual Wage Review 2020-21 decision was handed down on Friday 19 June 2020. The major decision from this review was to stagger wage increases according to award categories.

**Minimum wage**

The minimum weekly wages clause has been adjusted to reflect the recent decision by the Fair Work Commission to increase all Modern Award weekly wages by 1.75% per week rounded to the nearest ten cents. The new minimum rate of pay is \$753.80 per week or \$19.84 per hour (permanent full and permanent part time employees) and \$24.80 per hour (casual employees) from 1 July 2020.

All parish employees are now to be paid no less than these amounts from the first full pay period on or after 1 July 2020.

**Award based employees**

Parish employees classified under the Miscellaneous Award 2020 MA000104 and Clerks—Private Sector Award 2010 MA000002 will received an increase this year from the first full pay period commencing on or after 1 November 2020.

These new rates will be published closer to 1 November 2020 and will be made available on the CAM website. Therefore, no further action is required until November, notwithstanding the minimum weekly wages clause.

When considering pay increases from November 2020, if current parish staff are paid above the specified award rates, Parish Priests may wish to absorb this award increase into existing over award payments.

If you require any further clarification regarding the award rates please contact us via email at [hadmin@cam.org.au](mailto:hadmin@cam.org.au).

Kind Regards

Sussan McNamara  
Director, Human Resources

**Human Resources**

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